Mary, Mother of Hope JNS Child Safeguarding Statement 2024/2025



Mary, Mother of Hope JNS a primary school providing primary education to pupils from Junior Infants to Second Class.

In accordance with the requirements of the <u>Children First Act 2015</u>, <u>Children First: National Guidance for the Protection and Welfare of Children 2017</u>, <u>the Addendum to Children First (2019)</u>, the <u>Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)</u> and <u>Tusla Guidance on the preparation of Child Safeguarding Statements</u>, the Board of Management of *Mary, Mother of Hope JNS* has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and* Post-Primary Schools *(revised 2023)* as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is

Alma Moran

3 The Deputy Designated Liaison Person (Deputy DLP) is

Jean Cullen

- 4 The Relevant Person is

 (The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.)
- The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of cpenness with parents and encourage parental involvement in the education of their children; and
- fully respect confident ality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 6 The following procedures/measures are in place:
 - In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the

school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the <u>National Vetting Bureau</u> (<u>Children and Vulnerable Persons</u>) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - > Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - > The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on September 17th 2024.

This Child Safeguarding Statement was reviewed by the Board of Management on September 17th 2024

Principal/Secretary to the Board of Management

Chairperson of Board of Management

Date: 17/09/2024

Date: 17/09/2024



Mary, Mother of Hope JNS Child Safeguarding Statement



The Board of Management and Staff of Mary Mother pf Hope JNS are fully committed to the implementation of our Child Protection Procedures in line with national guidelines.

A copy of our Child Safeguarding Statement is available on our website or on request from the office.

Designated Liaison person is Alma Moran
01 6405655

Deputy Designated Liaison Person is Jean Cullen
01 6405655

School Patron, Archbishop Dermot Farrell, Dublin Diocese
01 8373732

Gárda Síochána, Blanchardstown 01 6667000

HSE Child Welfare and Protection Services
01 8708000



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Regular contact with parents where this is an			
changed			
 Two adults present if child needs to be 			
outside the toilet			
themselves with adult supervising from			
 Children generally encouraged to change 	bersonnel		
 Policy on intimate care in place 	Harm by school	Intimate care needs	. Τ
yllemiojni bne yllemioj			
 Regular and ongoing review of needs both 		1	
SNAs, school management	bersonnel	special needs,	
 Team approach between parents, teachers, 	Harm by school	Care of Children with	.9
		11.15	- -
and reviewed annually			
 Safeguarding Statement shared with staff 			
Protection online modules			
All staff show evidence of completion of Child	20 20 20		
• Staff guidelines in place and training offered	reported promptly		
Mo direct teaching	Harm not recognised or	learning remotely	
Rigorous selection of appropriate platforms	Harm by personnel	Online teaching and	.2
relevant personnel following annual review		Escorts	
Safeguarding Statement shared with all	reported promptly	and to eau gribulori	
staff and service provision followed.	Harm not recognised or	Arrangements	
DE guidelines in relation to recruitment of	Harm by personnel	School transport	.₽
circulated			
and other quiet spaces agreed, published and			
• Guidelines in relation to use of sensory room			
Glass in window kept clear at all times			
staff welcome in all classrooms			
Classroom doors unlocked at all times - all	1		
and reviewed annually			
Safeguarding Statement shared with staff			
Protection online modules			
Adding the state of completion of Child Adding the state of t			
Garda Vetting, Teaching Council Recognition as required			
 Rigorous staff selection process and procedures in place 	bersonnel	teaching/support	
Glass in window kept clear at all times Ridorous staff selection process and	Harm by school	One to one	Έ.
staff welcome in all classrooms			
Classroom doors unlocked at all times - all staff welcome in all classrooms			
and reviewed annually			
Safeguarding Statement shared with staff and reviewed applications.			
Protection online modules			
All staff show evidence of completion of Child Prespection of Child			
required			
Garda Vetting, Teaching Council Recognition			
procedures in place	bersonnel	group Teaching	
Rigorous staff selection process and	Harm by school	Class Teaching/Small	.2
training	[] det i id conce	II-m21 paidaceT 236[]	C
BOM retains records of staff and board			
other online training offered by DE, PDST			
o All Staff to view Túsla training module & any			
for DLP & DDLP			
DLP & DDLP complete PDST online module			
training when available			8
DLP& DDLP to attend PDST face to face		Protection matters	
procedures made available to all staff	reported promptly	personnel in Child	
Child Safeguarding Statement & DES	Harm not recognised or		. I
assessment	Harm		
place to address risk identified in this	following Risk of	Activities	
The school has the following Procedures in	identified the	List of School	
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	The school has		

			ongoing concern
8	Curricular Provision in respect of SPHE, RSE, Stay safe.		 School implements SPHE, RSE, Stay Safe in full Comprehensive SPHE/Wellbeing policy in
9	. Access to building	Harm from intruders and others	External doors closed except during arrival and dismissal All visitors required to pass through office All visitors required to sign book on entry and exit from building
10	dismissal of pupils	Harm from older pupils, unknown adults on the playground Collection by persons unknown to school staff	 OHS policy in place Parents aware of responsibility for children until 8.40 and after 1.30/2.30 Written/Verbal instruction required from parents if there is a change in arrangements Procedures and routines taught and adhered to both morning and afternoon by all staff All children gather and dismissed from front of school Children arriving late enter through main door and go straight to classrooms or are met by staff and brought to class Children who are not collected at 1.30/2.30 are supervised by school staff until parents/carers arrive Guidelines explained to substitute teachers
11	Managing of challenging behaviour amongst pupils, including appropriate use of restraint	Harm by school personnel	Positive Handling Plan in place Code Of Positive Behaviour in place Team approach to managing behaviour
12		Harm by personnel	 Class Teacher present at all times Child Safeguarding Statement shared and displayed
13	Students participating in work experience	Harm by student	 For all students except those on Teaching Practice, teacher is present at all times Work experience Policy in place Child Safeguarding Statement shared and displayed Shared agreement between schools & colleges re Garda Vetting
14	Recreation breaks for pupils	Harm by school personnel Harm by other pupils	 Yard procedures and policy in place Yard supervision rota in place and circulated monthly Rules, routines and activities taught
15.	Outdoor teaching activities	Harm by school personnel Harm by other pupils	 Yard Buddies trained and supervised Enclosed campus Activities fully supervised Teachers suitably trained and qualified
16	Sporting Activities	Harm by school personnel Harm by other pupils	 Activities fully supervised Teachers suitably trained and qualified
17	After-schools activities	Harm by school personnel Harm by other pupils	 All activities receive BOM approval Restricted to staff of school 1+ members of staff present
18	School outings	Harm by school personnel Harm by other pupils Harm by other adults	 Tours & outings policy in place 10:1 child:adult ratio adhered to School staff always present Bus companies fully insured and meeting safety standards re safety belts etc
19	Use of toilet areas in school	Harm by school personnel Harm by other pupils Harm by other adults	Toilets at back of classroom for use during contact time Limited access to toilets during recreation times One child at a time policy Adult/Yard Buddy always remain outside the toilet

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20	Annual Sports Day	Harm by school personnel Harm by other pupils Harm by other adults	Clear plan and timetablingSupervision provided
21.	Fundraising events involving pupils	Harm by school personnel Harm by other pupils Harm by other adults	Only during school time with teachers present
22	Administration of Medicine	Harm by school personnel	 Policy in place Care plan in place for each child who needs medication in school Training provided where feasible
23.	Administration of First Aid	Harm by school personnel	Guidelines in place Teacher liaise with senior staff and parents as required
24.	Prevention and dealing with bullying amongst pupils	Harm by school personnel Harm by cther pupils Harm by cther adults Harm not recognised or reported promptly	Policy in place Code of Positive Behaviour in place Thorough and comprehensive SPHE programme in place for children in all classes
25.	Use of external personnel to supplement curriculum, sports and other activities	Harm by personnel Harm by other pupils	 Teacher present at all times Garda Vetting required
	Care of pupils with specific vulnerabilities/ needs such as Pupils from ethnic minorities/migrant s Members of the Traveller community Lesbian, gay, bisexual or transgender (LGBT) children Pupils perceived to be LGBT Pupils of minority religious faiths Children in care Children on CPNS	Harm by school personnel Harm by other pupils Harm by other adults Harm not recognised or reported promptly	 Ethos, Vision, Mission Statement agreed, published and publicised Code of Positive Behaviour in place Comprehensive SPHE programme taught Anti Bullying Policy in place Intercultural policy in place
	Recruitment of school personnel including - Teachers SNA's Caretaker/Secret ary/Cleaners Sports coaches External Tutors/Guest Speakers Volunteers/Paren ts in school activities Visitors/contract ors present in school during school hours Visitors/contract ors present during after school activities	Harm by school personnel Harm not recognised or properly or promptly reported	 Rigorous staff selection process and procedures in place Garda Vetting for all staff & volunteers Teaching Council Recognition required for teaching staff All staff show evidence of completion of Child Protection online modules Safeguarding Statement shared with staff and reviewed annually Policy of Parents / Volunteers Policy on Visiting Contractors
	Jse of offsite facilities or school activities	Harm by personnel Harm not recognised or reported promptly	 Reputable locations used on a limited basis Locations and facilities reviewed Policy on Tours and Outings including 1:10

			11 11 01 11 2 11
			Adult:Child Ratio
29	Use of school premises by other organisation during school day	Harm by school personnel Harm by other pupils Harm by other adults Harm not recognised or reported promptly	Limited access given to HSE/School Photographer etc
30	Use of Information and Communication Technology by pupils in school	Bullying Viewing inappropriate content	 AUP policy Anti-Bullying Policy Code of Behaviour "School use only" equipment for staff. No consent for use of personal devices by pupils or staff in school for school related recording, internet searches etc
31.	Application of sanctions under the school's Code of Behaviour	Harm by school personnel Harm by other pupils Harm by other adults Harm not recognised or reported promptly	All within Code of Behaviour guidelines Emphasis on positive approaches in policy Safety and dignity of child paramount
32.	Use of video/photography/ot her media to record school events	Harm by school personnel Harm by other pupils Harm by other adults Harm not recognised or reported promptly	 Guidelines in place & shared with parents AUP policy Anti-Bullying Policy Code of Behaviour "School use only" equipment for staff. No consent for use of personal devices by pupils or staff in school for school related recording, internet searches etc
33.	Student teachers undertaking placement in the school	Harm by personnel Harm not recognised or reported promptly	The school has in place a policy and procedures in respect of student Child protection guidelines shared Garda Vetting as required
34.	Out of school use of school premises by other organisations	Harm by school personnel Harm by other pupils Harm by other adults Harm not recognised or reported promptly	All applications reviewed by BOM Summer Camp/Art Club run by school staff Independent insurances cover required

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment was updated by the Board of Management in September 2024. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed Alma Moran

Principal/Secretary to the Board of Management

Signed Audrey Madden

Chairperson, Board of Management

Date: September 17th 2024